



CHRISTIANIA LUTHERAN CHURCH EXECUTIVE COUNCIL

**Tuesday, January 11, 2022
Meeting Minutes**

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|-----------------------------|---|----------------------------------|---|------------------------------|---|
| President: Bruce Mohn | P | Vice President: Bill Kanfield | P | Secretary: Staci Thompson | A |
| Treasurer: Lisa Schultze | P | Pastor Jon Rhodes | P | Tia Burnham (at large) | P |
| | | Warren Peterson (at large) | P | Lonna Selkirk (at large) | P |
| | | Terry Laschinger (at large) | P | Jane Ward (at large) | P |

Additional mem

1. Call Meeting to Order

President Bruce Mohn called the meeting to order at 6:04 p.m. There **were** enough Executive Council members present for a quorum (five are needed).

2. Devotion/Introductions

Pastor Rhodes led the group in a devotion from the most joyous book of the Bible. Each council member had the opportunity to share what they have learned throughout the year and what they are thankful for.

3. Receive and Approve Agenda for January 11, 2021

Tia motioned to approve the agenda; Second: Warren, passes 7-0

4. Approve Minutes from December 14, 2021

Warren motioned to approve the December Minutes; Second: Bruce, passes 7-0

5. Old Business

A. Delegates to the Ministry Board Meeting

January: Bill

February: Warren

March: TBD by new council

B. 2022 Budget

After reviewing the 2021 end of year report, Lisa presented the 2022 budget and led the discussion.

Key points of discussion regarding this budget:

- Estimated revenue from regular giving would be approximately 384,000.
- Revenue is based on regular giving (not including special gifts which can not be counted on). Regular giving is based on averaging over the past years.
- Special Offerings (Christmas, Thanksgiving, Lent) are tied to specific purposes. Greater attention will be paid to informing members of the use of these dollars.
- Slight increase in revenue from the farm.
- Loose offering is defined as member giving that is not received in the offering envelopes including checks in the offering plate and giving through auto bank payments and other automatic payments.
- Changes in the reporting of congregational life revenue (Sundays and Wednesdays).
- Expenditures reflect a 3% salary increase for staff and a 10% increase in the cost of benefits.
- Increase in total facilities expenditures which includes utilities, the church building maintenance and repairs and the church grounds.

NOTE: This budget projects revenue at approximately 404,000 and expenditures at 485,000. This will create a budget deficit of approximately 80,000.

Jane motioned to approve the proposed 2022 budget. Second: Bill, passes 7-0

6. New Business

a. Benevolence Money from 2021

Discussion was held regarding the use of the \$7,230 remaining in benevolence dollars. Input from the Missions committee was reviewed.

Warren motioned to approve the use of the remaining funds as follows:

\$2,250 to be divided equally between the three local food shelves
 \$1,600 to the Northfield Retirement Center
 \$2,000 to Camp Onomia
 \$ 800 to Feed My Starving Children
 \$ 580 to ELCA World Hunger

Second: Terry, passes 7-0

Lonna motioned to approve the \$3,450 remaining from the Lenten offering be designated for the ELCA Planting Hope campaign. Second: Tia, passes 7-0

b. Council feedback from 2021

No discussion

c. Nominating Committee Report for Ballot

Bruce reported that the nominations are in good order and will be ready for the Annual Meeting.

Added agenda item:

The refresh committee requested \$8250 for the development of a plan for lighting/sound/audio. This plan would then be owned by Christiania and paid for as part of the capital campaign.

Lonna motioned to approve. Second: Jane, passes 7-0

7. Council Information and Reports

Receive Treasurer's Report – Verbal Report - See previous agenda item

Receive Pastor's Report-Verbal Report - Pastor Jon reported the recent numbers for worship and the continued need for flexibility and we move through another COVID surge. He stated that pastoral care is challenging with ongoing hospital restrictions. He provided a positive update with regard to the office manager's status.

Receive CYF Leader's Report – Verbal Report provided by Tia. Lots going on and coming up including the winter retreat, plant sale, Kwik Trip car washes to go on sale, pancake breakfast, Feed My Starving Children and advanced planning for VBS.

Receive Property Committee Report – Verbal Report provided by Bruce. Nursery work completed and TV for live new HVAC system is up and running. Bruce also reported that a deposit safe has been purchased and will be installed in the Counter's area. Also a fire safe for the office has been purchased.

Receive Ministry Board Report – No Report provided

Receive Worship Report – No Report provided

Receive Mission Report – No Report provided

Receive Congregational Life Report – No Report provided

Receive Stewardship Report – No Report provided

Receive Membership Report – No Report provided

Receive Financial Review Committee Report – No Report provided

Receive Foundation Report – No Report Provided

Receive Reopening Team Report – Verbal report provided by Bill.

The reopening committee is recommending a two week pause to several activities at church. There will be no Wednesday services or dinner, no greeters, food service will be paused. Sunday School and confirmation will go on line. We will return to using prepackaged disposables for communion. Mask wearing is strongly encouraged. Sanctuary will be set up for social distancing. The team will reevaluate in two weeks.

Lonna motioned to approve reports; Second: Jane, passes 7-0

8. Suggested topics for February 8, 2022 Meeting

A. Old Business:
Review of Annual Meeting

B. New Business:

9. Adjournment and Closing Prayer

Terry motioned to adjourn; Second: Lonna; passes 7-0.

Respectfully Submitted,
Jane Ward on behalf of
Staci Thompson, Executive Council Secretary

Christiania... We start with Christ - In our caring; in our serving; in our growing.